



# UNIVERSIDAD DE CASTILLA - LA MANCHA

## GUÍA DOCENTE

### 1. General information

**Course:** EUROPEAN LABOUR LAW

**Type:** ELECTIVE

**Degree:** 326 - UNDERGRADUATE DEGREE IN LABOUR RELATIONS AND HUMAN RESOURCES DEVELOPMENT (CR)

**Center:** 403 - FACULTY OF LAW AND SOCIAL SCIENCES OF C. REAL

**Year:** 4

**Main language:** Spanish

**Use of additional languages:**

**Web site:**

**Code:** 43344

**ECTS credits:** 4.5

**Academic year:** 2022-23

**Group(s):** 20

**Duration:** First quarter

**Second language:** Italian

**English Friendly:** Y

**Bilingual:** N

**Lecturer:** FRANCISCO JOSE TRILLO PARRAGA - Group(s): 20

Building/Office	Department	Phone number	Email	Office hours
FACULTAD DE DERECHO/ DESPACHO Nº 26	DERECHO DEL TRABAJO Y TRABAJO SOCIAL	926295300 EXT. 3547	fcojose.trillo@uclm.es	

### 2. Pre-Requisites

Not established

### 3. Justification in the curriculum, relation to other subjects and to the profession

Not established

### 4. Degree competences achieved in this course

#### Course competences

Code	Description
E01	Ability to understand the regulatory framework governing labor relations and Social Security.
E02	Ability to advise and/or manage on employment and recruitment matters based on the knowledge of the regulatory framework for labor relations.
E14	Ability to understand and contextualize the phenomena and processes underlying the historical development of work and labor relations.
E16	Ability to understand the relationship between social processes and the dynamics of labor relations.
G01	Ability to seek, analyze and summarize information allowing to establish arguments and make judgments in the different areas of professional activity.
G02	Ability to present and defend, orally and/or in writing, issues or topics related to their specialty.
G03	Capacity for continuous, self-directed and autonomous learning, which allows them to develop learning skills necessary to undertake further studies with a high degree of autonomy.
G04	Ability to use ICT appropriately, in different areas of professional activity.
G06	Ability to carry out different professional activities in accordance with ethical standards and principles of respect for fundamental rights.

### 5. Objectives or Learning Outcomes

#### Course learning outcomes

Description

Autonomous learning.

Employment and recruitment advice.

Familiarity with the regulatory framework governing labor relations.

Performance of professional activities in accordance with ethical standards and principles of respect for fundamental rights.

Seeking, analyzing and summarizing information.

Understanding the relation between social processes and dynamics of labor relations.

Understanding the phenomena and processes underlying the historical development of work and trade unions.

### 6. Units / Contents

**Unit 1:**

**Unit 1.1**

**Unit 1.2**

**Unit 1.3**

**Unit 1.4**

**Unit 2:**

**Unit 2.1**

**Unit 2.2**

**Unit 2.3**

**Unit 2.4**

**Unit 2.5**

**Unit 3:**

- Unit 3.1
- Unit 3.2
- Unit 3.3
- Unit 3.4
- Unit 3.5
- Unit 3.6
- Unit 4:
- Unit 4.1
- Unit 4.2
- Unit 4.3
- Unit 4.4
- Unit 5:
- Unit 5.1
- Unit 5.2
- Unit 5.3
- Unit 6:
- Unit 6.1
- Unit 6.2
- Unit 6.3
- Unit 6.4

7. Activities, Units/Modules and Methodology							
Training Activity	Methodology	Related Competences	ECTS	Hours	As	Com	Description
Writing of reports or projects [OFF-SITE]	Reading and Analysis of Reviews and Articles	E01	1	25	Y	N	
Class Attendance (theory) [ON-SITE]	Lectures	E14	1.2	30	Y	N	
Class Attendance (practical) [ON-SITE]	Case Studies	E16	0.52	13	Y	N	
Final test [ON-SITE]	Project/Problem Based Learning (PBL)	E01	0.08	2	Y	Y	
Study and Exam Preparation [OFF-SITE]	Combination of methods	E02	1	25	Y	N	
Analysis of articles and reviews [OFF-SITE]	Combination of methods	G01	0.7	17.5	Y	N	
<b>Total:</b>			<b>4.5</b>	<b>112.5</b>			
<b>Total credits of in-class work: 1.8</b>			<b>Total class time hours: 45</b>				
<b>Total credits of out of class work: 2.7</b>			<b>Total hours of out of class work: 67.5</b>				

As: Assessable training activity

Com: Training activity of compulsory overcoming (It will be essential to overcome both continuous and non-continuous assessment).

8. Evaluation criteria and Grading System			
Evaluation System	Continuous assessment	Non-continuous evaluation*	Description
Final test	60.00%	100.00%	
Theoretical papers assessment	40.00%	0.00%	
<b>Total:</b>	<b>100.00%</b>	<b>100.00%</b>	

According to art. 6 of the UCLM Student Evaluation Regulations, it must be provided to students who cannot regularly attend face-to-face training activities the passing of the subject, having the right (art. 13.2) to be globally graded, in 2 annual calls per subject, an ordinary and an extraordinary one (evaluating 100% of the competences).

9. Assignments, course calendar and important dates	
Not related to the syllabus/contents	
Hours	hours
Final test [PRESENCIAL][Project/Problem Based Learning (PBL)]	2
<b>Unit 1 (de 6):</b>	
<b>Activities</b>	<b>Hours</b>
Writing of reports or projects [AUTÓNOMA][Reading and Analysis of Reviews and Articles]	1
Class Attendance (theory) [PRESENCIAL][Lectures]	4
Class Attendance (practical) [PRESENCIAL][Case Studies]	2
Study and Exam Preparation [AUTÓNOMA][Combination of methods]	4
Analysis of articles and reviews [AUTÓNOMA][Combination of methods]	4.5
<b>Unit 2 (de 6):</b>	
<b>Activities</b>	<b>Hours</b>
Writing of reports or projects [AUTÓNOMA][Reading and Analysis of Reviews and Articles]	2
Class Attendance (theory) [PRESENCIAL][Lectures]	5
Class Attendance (practical) [PRESENCIAL][Case Studies]	1
Study and Exam Preparation [AUTÓNOMA][Combination of methods]	4.5

Analysis of articles and reviews [AUTÓNOMA][Combination of methods]	5
<b>Unit 3 (de 6):</b>	
<b>Activities</b>	<b>Hours</b>
Writing of reports or projects [AUTÓNOMA][Reading and Analysis of Reviews and Articles]	3
Class Attendance (theory) [PRESENCIAL][Lectures]	5
Class Attendance (practical) [PRESENCIAL][Case Studies]	2
Study and Exam Preparation [AUTÓNOMA][Combination of methods]	4
Analysis of articles and reviews [AUTÓNOMA][Combination of methods]	5
<b>Unit 4 (de 6):</b>	
<b>Activities</b>	<b>Hours</b>
Writing of reports or projects [AUTÓNOMA][Reading and Analysis of Reviews and Articles]	5
Class Attendance (theory) [PRESENCIAL][Lectures]	5
Class Attendance (practical) [PRESENCIAL][Case Studies]	3
Study and Exam Preparation [AUTÓNOMA][Combination of methods]	4
Analysis of articles and reviews [AUTÓNOMA][Combination of methods]	2
<b>Unit 5 (de 6):</b>	
<b>Activities</b>	<b>Hours</b>
Writing of reports or projects [AUTÓNOMA][Reading and Analysis of Reviews and Articles]	6
Class Attendance (theory) [PRESENCIAL][Lectures]	6
Class Attendance (practical) [PRESENCIAL][Case Studies]	3
Study and Exam Preparation [AUTÓNOMA][Combination of methods]	4
Analysis of articles and reviews [AUTÓNOMA][Combination of methods]	1
<b>Unit 6 (de 6):</b>	
<b>Activities</b>	<b>Hours</b>
Writing of reports or projects [AUTÓNOMA][Reading and Analysis of Reviews and Articles]	8
Class Attendance (theory) [PRESENCIAL][Lectures]	5
Class Attendance (practical) [PRESENCIAL][Case Studies]	2
Study and Exam Preparation [AUTÓNOMA][Combination of methods]	4.5
<b>Global activity</b>	
<b>Activities</b>	<b>hours</b>
Class Attendance (practical) [PRESENCIAL][Case Studies]	13
Class Attendance (theory) [PRESENCIAL][Lectures]	30
Final test [PRESENCIAL][Project/Problem Based Learning (PBL)]	2
Study and Exam Preparation [AUTÓNOMA][Combination of methods]	25
Analysis of articles and reviews [AUTÓNOMA][Combination of methods]	17.5
Writing of reports or projects [AUTÓNOMA][Reading and Analysis of Reviews and Articles]	25
<b>Total horas: 112.5</b>	

10. Bibliography and Sources						
Author(s)	Title/Link	Publishing house	Citv	ISBN	Year	Description
Aparicio Tovar Joaquín	Introducción al Derecho Social de la Unión Europea	Bomarzo	Albacete		2005	
Pons Carmena, Maria	Modelo social europeo y protección de los derechos sociales fundamentales Distintos materiales proporcionados por la Profesora en Clase	Reus		978-84-290-1879-0	2015	
AA.VV	Lecciones de Derechos Social de la Unión Europea	Tirant lo Blanch	Valencia		2012	
AA.VV	Manual de Derecho Social de la Unión Europea	Técnos	Madrid		2012	